



Sylvia Koh

Associate Director, Corporate and Mergers & Acquisitions

LL.B., Singapore Management University (2016)

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ABOUT SYLVIA

Sylvia is an Associate Director in the Corporate and Mergers & Acquisitions Practice Groups.

Sylvia's practice encompasses domestic and cross-border mergers and acquisitions, as well as a wide range of transactional and corporate commercial matters. She advises start-ups, private equity firms and multinational corporations across diverse industries on their joint ventures, corporate reorganisations, acquisitions, divestments and funding rounds. This involves providing end-to-end support throughout the transaction's lifecycle – from conducting legal due diligence to preparing transactional documents and assisting with post-closing implementation and integration.

In addition to transactional work, Sylvia also assists clients with their general corporate advisory matters, including entity formation, corporate governance, regulatory compliance, contract drafting and the legal aspects of day-to-day business operations.

Sylvia regularly advises employers on a full spectrum of employment law issues. This includes employment agreements, terminations and retrenchments, workplace investigations, compliance obligations and the development and review of internal employment handbooks and policies.

Within the healthcare sector, Sylvia has experience advising on regulatory and commercial matters involving biotechnology, medical devices and healthcare services.

EXPERIENCE

Some notable matters that Sylvia has handled include:

Mergers & Acquisitions

- Acted for the majority founder-shareholders of a leading ophthalmology clinic chain in their divestment of a majority equity stake.

- Acted for a group of sellers in their divestment of a controlling stake in a Singapore subsidiary of an Indonesian electronics recommerce online marketplace platform to a leading ecommerce group in Greater Southeast Asia.
- Acted for an Irish software development company in its acquisition of a majority equity stake in a Singapore cleanroom provider.
- Acted for a manufacturer of cleaning and municipal technology based in Germany in its intended acquisition of a Singapore company in the business of distributing industrial and municipal cleaning machines.
- Acted for a local online e-commerce platform operator in its series B and intended series C fundraising.
- Acted for a Singapore machine maintenance artificial intelligence start-up in its series seed fundraising round by, amongst others, a venture-capital firm dually headquartered in Los Angeles and Singapore.
- Acted for a robotics and artificial intelligence company in the air cargo industry in its series seed fundraising round, where investors included the investment arm of a government-linked enterprise.
- Acted for a global private equity investment firm in its participation as lead investor in the series A funding of a Singapore plant-based manufacturer.

General Corporate

- Acted for a subsidiary of an American multinational food manufacturing company to standardise and streamline the template agreements, and to develop a contract playbook to guide the usage of the templates.

- Acted for a subsidiary of a medium-sized business in the German cosmetics markets in relation to the proposed advertisements for its products and their compliance with Singapore's regulations.
- Acted for one of the largest resort properties in Singapore in an amalgamation with its affiliated company.
- Acted for a premier horticultural attraction in its collaboration with an international art collective to hold a digital art exhibition.
- Acted for a foreign country's commercial and investment entity in its joint venture with another entity to develop solar photovoltaic projects.
- Acted for a telecommunication vendor in the Asia Pacific region in its amalgamation with an iconic internet service provider in Asia.
- Acted for a US e-sports gaming content creator in its strategic joint venture with operational partners in Southeast Asia.
- Acted for a global conglomerate headquartered in Switzerland in preparing and reviewing its distribution agreements with its distributors in Southeast Asia.
- Acted for a supplier of bed linen in preparing its distribution agreement with an exclusive distributor.
- Acted for the subsidiary of a PRC company listed on NYSE to set up a Singapore holding structure for the purposes of investments in India.
- Acted for a company in the hospitality industry in the preparation of a collaboration agreement with a research society for the holding of an education conference on marine conservation.
- Acted for a Singapore subsidiary of a Chinese company in the container industry in the preparation of a lease agreement for the leasing of metal containers to customers.
- Acted for a local cinema in the preparation of the terms and conditions of its membership programme.
- Acted for an events management company in the preparation of a sponsorship agreement for the

organisation of a global dermatology conference.

- Acted for an aesthetic clinic in an intended issuance of shares to new doctors involving the preparation of call option deeds and doctors' service agreements.

Employment

- Acted for a Japanese entertainment group to conduct investigations into the employment practices of its Singapore subsidiary and provided advice in relation to termination of employees in Singapore.
- Provided advice to a law firm that specialises in labour and employment law in Asia on various employment-related queries in Singapore's context, including queries pertaining to employment agreements and handbooks, employment practices in Singapore, and termination of employment.
- Acted for an American company handling subscription video streaming services company to conduct investigations into the conduct of its personnel of its Singapore subsidiary, pursuant to whistle-blowing.
- Acted for a biotechnology and biomedical engineering firm in its correspondence with an ex-employee that was alleging a wrongful dismissal claim.
- Acted for a Chinese investment bank in reviewing its Singapore subsidiary's employment agreement templates and employee handbook.

Healthcare

- Provided regulatory advice to a clinical-stage biopharmaceutical company in relation to the requirements of conducting a clinical trial in Singapore.
- Provided advice to a large healthcare group in Asia in relation to the legal exposure and penalties pertaining to the practice of upcoding.

APPOINTMENTS/MEMBERSHIPS

- Member, Law Society of Singapore
- Member, Singapore Academy of Law