



Randolph Khoo *Managing Director, Dispute Resolution*

LL.B. (Hons), National University of Singapore (1989)

Admitted to the Singapore Bar (1990)

FSI Arb, FCI Arb, FMI Arb, FAMINZ (Arb), FHKI Arb, FICA, FAIADR, SF Biam

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ABOUT RANDOLPH

Randolph is Managing Director of our Dispute Resolution Department, and heads the dispute resolution practices of the Greater China, India and International Trade Desk and Private Client Disputes Group.

He is keenly involved in arbitration and international disputes. Randolph has been recognised by *Chambers Asia-Pacific 2025* and *Chambers Global 2025* as a leading practitioner in the area of dispute resolution in Singapore and China, in addition to being endorsed by *Best Lawyers International 2026* for arbitration & mediation as well as litigation in Singapore.

Randolph has been praised by legal publications and clients for being “*especially experienced in China-related arbitrations, having advised numerous Chinese clients on high-stakes disputes, and acted as counsel in arbitrations held under CIETAC rules*”; and as a “*Leader of a ‘very accessible and efficient’ team, who is ‘well versed in international arbitration, willing to listen and extremely business-oriented’*.” (*Chambers and Partners*)

Randolph joined Drew & Napier in 1990 after graduating with academic prizes and topping the final examination and public international law course at the National University of Singapore.

EXPERIENCE

Randolph has handled numerous matters. Here are just a few:

- An on-going action against statutory auditors for audit negligence of a principal Singapore subsidiary of one of Denmark's largest listed companies.
- A successful appeal to the Court of Appeal against an order to wind up a company for alleged minority oppression in *Suying*

Design Pte Ltd v Ng Kian Huan Edmund and other appeals [2020] 2 SLR 221.

- A successful appeal to the Court of Appeal against a High Court order refusing to set aside an SIAC award made on a claim of USD 43.87 million and interest, leading to the bulk of the award being eventually set aside in *BXH v BXI* [2020] 1 SLR 1043.
- Striking out of a claim for failing to disclose a reasonable cause of action in *Harwindar Singh s/o Geja Singh v Michael Wong Lok Yung* [2015] 4 SLR 69.
- A shareholder dispute with variegated Company Law issues in *Naseer Akhtar v Suresh Agarwal* [2015] 5 SLR 1032.
- A long civil litigation spanning five years relating to a construction company involving substantial claims of an aggregate of approximately \$60 million between the parties as well as satellite litigation. Three reported decisions arose from this brief in *Lim Leong Huat v Chip Hup Hup Kee Construction Pte Ltd (No 1)* [2008] 2 SLR 786; *Lim Leong Huat v Chip Hup Hup Kee Construction Pte Ltd (No 2)* [2009] 2 SLR(R) 318 and *Lim Leong Huat v Chip Hup Hup Kee Construction Pte Ltd (No 3)* [2011] 1 SLR 657.
- Acting as Counsel in CIETAC, UNCITRAL, ICC, SIAC, DIAC and other arbitrations in Singapore and abroad, in India and China.
- Advised on arbitration and court actions for a mainland Chinese distributor and a South Korean franchisor, including an action in the Shenzhen Intermediate Court, successfully securing an extension of the franchise agreement.
- Disputes between Indian investors in a Singapore-incorporated company having natural resource interests in Central Asia and Africa worth over US\$25 million.

Involved a High Court action in Singapore and arbitration in India.

- Advised a Singaporean investor in arbitration proceedings at the Shanghai Arbitration Commission involving an abortive hotel investment project and related proceedings in the Shanghai Intermediate and High Courts and Singapore High Court.
- Acted in a complex, multi-jurisdictional family asset dispute with claims to assets worth US\$12 billion, involving a discharge of injunctive relief and asset-freezing orders in conjunction with civil proceedings abroad in Russia, Switzerland and the United States and related proceedings.
- An arbitration involving a US\$175 million dollar power 200MW plant project between North American and Singaporean interests.
- An arbitration between a power generation company and an Indian State power corporation relating to a proposed 220 MW capacity land based coal fired power plant.
- An arbitration between a Chinese investor against Vietnamese counterparties in an arbitration dispute over a 170 MW photovoltaic plant in Vietnam.
- An *ad hoc* domestic arbitration between a foreign owned Chinese owned power plant operator and Singapore contractor in a dispute over defects and claims for variations in respect of a 9.9 MW solar-biofuel integrated power plant.
- An arbitration between an American manufacturer of cryogenic submerged motor pumps and a Chinese state-owned enterprise for an LNG terminal at Qingdao, China.
- An arbitration between an American manufacturer and a Chinese purchaser of a continuous copper rod production facility in China.
- Acted for Chinese investors in litigation arising from investment agreements over a purchase of shares in a listed company in Singapore.
- Acting in an SIAC arbitration in which consolidation of 3 arbitration proceedings, each started in respect of a separate but related loan agreement is being sought.
- Acted as counsel in a CIETAC arbitration

concerning disputes under a franchise distribution agreement.

- Acting in an ICC Arbitration between a Hong Kong oceanographic and aeronautical equipment procurer/supplier and Chinese companies over a dispute concerning the supply of Unmanned Aerial Vehicles.
- Acted in a series of arbitrations involving Indonesian and American interests with respect to defective industrial machinery delivered to a plant in Indonesia.
- A range of notable private client cases involving complex questions of law including *forum non conveniens*, lodgement of caveats, divisibility of gifts & inheritances, relocation from Singapore, enforcement of a separation deed and divisibility of inter-spousal gifts.

ACCOLADES

Chambers Global

China: Dispute Resolution: Arbitration (International Firms) 2025: Listed as expert based abroad for 8 consecutive years

Dispute Resolution: Arbitration: Domestic Firms - Foreign Expert (China) 2025 for 6 consecutive years

"Randolph Khoo is highly rated for his expertise assisting with China-related arbitrations, including those run under CIETAC rules. He is head of the firm's Greater China desk and is a highly experienced arbitration counsel."

"Randolph is very established in his field. The standard of work is always top notch."

"Randolph Khoo is highly rated for his expertise assisting with China-related arbitrations, including those run under CIETAC rules. He is a highly experienced arbitration counsel."

"Randolph Khoo is widely recognised for his experience in multi-jurisdictional disputes. Based in Singapore, he frequently acts for Chinese clients in arbitration proceedings in Singapore, India and China."

A client is impressed by Randolph's *"ability to correctly analyse every issue presented before him,"* adding that he can *"pre-empt the action and the next course of action by the opposition."*

PROFILE

"Randolph Khoo heads the firm's Greater China desk and is a highly experienced arbitration counsel. He is especially noted for his expertise advising on China-related arbitrations, including those run under CIETAC rules."

"Singapore-based Randolph Khoo leads the firm's Greater China and India dispute resolution desks. He has extensive international arbitration experience, with particular experience in cases involving Chinese parties brought before CIETAC and SIAC"

Sources say, "His attention to detail and his ability to pinpoint and recall minute facts is amazing"

"He never fails to provide me with the clarification that I need, even at odd hours."

Chambers Asia-Pacific

Dispute Resolution:
Litigation – Singapore
2026 – ranked leading
lawyer for 9 consecutive
years



"The clarity of Randolph's explanation is very good and he is an enjoyable individual to work with."

"Randolph Khoo is experienced in cross-border litigation and is also considered an expert in family disputes. He is especially recognised for his China focus."

Randolph Khoo is applauded by clients for his "meticulous, systematic and detail-oriented approach to every issue presented before him".

Randolph Khoo handles corporate and family disputes and is particularly well known for the latter. One client comments: "He has no hesitation to call it like it is, and I respect and appreciate that honesty and forthrightness that I need from an external legal adviser." "a sound and fierce litigator who doesn't give up"

"He is not only proactive, but would respond to all wild allegations put forth by the plaintiff with very comprehensive facts addressing the issues at large."

"Leader of a 'very accessible and efficient' team, who is 'well versed in international arbitration, willing to listen and extremely

business-oriented'."

"Randolph Khoo of Drew & Napier LLC in Singapore heads the firm's Greater China dispute resolution team and regularly represents Chinese clients in disputes administered under CIETAC and other institutional rules. He attracts particular praise for his depth of research and mastery of complex documentation."

Chambers High Net Worth

Singapore: Family/
Matrimonial: High Net Worth
2025 – Band 1 for 4
consecutive years



"He definitely knows his work and it helps that he knows not only family law but is generally a strong litigator. He is very sharp and can spot legal issues quickly."

"Randolph is very established in his field, he has been practising for a long time. He gets clients because he is tenacious and gives concise solutions. The standard of work is always top-notch."

"He is certainly the elder statesman character; this is very reassuring for clients, and he puts them at ease. Sitting in a room with him, you are comfortable knowing that he is on top of the issues."

"He is the best family lawyer in Singapore in every sense of the word."

"For matrimonial disputes, Randolph is the go-to man."

"I find him practical, knowledgeable, commercial and to the point. He is a very useful man to have on your side."

"Randolph Khoo provides a broad range of sophisticated family law-related services. These include advising on pre-nuptial agreements, divorce settlements and child custody along with adoption-related matters for high net worth clients in Singapore."

The Legal 500 Asia Pacific

Dispute Resolution 2026 –
Leading Partner; previously
Recommended lawyer for 8
consecutive years



International Arbitration 2026
– Leading Partner; previously Recommended
lawyer for 8 years

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Private Wealth and Family Law 2026 – Recommended lawyer for 5 consecutive years

Asia Pacific: Regional International Arbitration 2024 – Recommended lawyer

'The team houses experienced directors, [Randolph Khoo], who are strong in law and give practical and sustainable advices. They are approachable and responsive.'

'Drew & Napier continues to be one of the market leading firms in the area of family law. The team of Randolph Khoo regularly attract HNW clients with complicated disputes that involve financial assets of significant value and cross border jurisdictional issues.'

'Randolph Khoo continues to remain a leading practitioner of family law and vigorously argues his clients' cases in court.'

'Randolph Khoo is a leading figure in the family law market.'

'Hoon Shu Mei & Randolph Khoo are outstanding individuals both as legal professionals and deep empathy for their clients. Walking me through my options and risks in each. They took care of my matters relating to my divorce and life matters subsequent.'

'Randolph Khoo, Hoon Shu Mei and Sharon Ki are smart, knowledgeable and very good at what they do.'

'The legal team that worked with me is led by Randolph Khoo and comprised of Hoon Shu Mei and Sharon Ki. They are, in my opinion, the best family lawyers in Singapore. They are highly competent and professional. I trust them.'

'a leading figure in private client disputes'

'Randolph Khoo's warm personality allows you to confide in him with confidence. He shows genuine interest in your thoughts and deliberations, and offers a wide perspective of the available options.'

'Randolph showed leadership on how he would present the facts across to the arbitrator and asked if there were gaps to be closed.'

'induces lateral thinking and alternative perspectives to many issues' and has 'an amazing ability to diffuse any tension and provide clarity to legal arguments'

'a go-to practitioner for China and Russia-

related cases'

'an outstanding lawyer', 'stands tall in the land of giants'

'[Randolph Khoo] argues the case very effectively'

Asian Legal Business China Law Awards



Randolph has helmed the disputes practice of the firm's Greater China Desk for almost two decades. The firm has been the Asian Legal Business China Practice, Asian Law Firm of the Year Winner for 3 consecutive years. It has been the sole winner of the award since its inauguration in 2019. This award recognises the top law firm headquartered in Asia with China expertise, excluding China-based law firms.

Lexology Index (formerly Who's Who Legal)

Commercial Litigation 2025 – Recommended Lawyer for 2 consecutive years

Southeast Asia: Litigation 2025 – Recommended Lawyer for 2 consecutive years

asialaw Leading Lawyers

Dispute Resolution 2025 – Elite Practitioner (previously Distinguished Practitioner for 3 consecutive years)

"Randolph is a very good advocate. Has a very thorough knowledge of his brief. He is excellent at cross-examining witnesses and is nimble at adapting his approach and cross-examination strategy to suit the witness that is giving evidence."

"Randolph always remains professional and customer-oriented."

Sources say, "The dispute resolution team led by Mr Randolph Khoo is not only efficient in providing the absolute best of its abilities to support clients like me, but its in-depth understanding of legal nuances is also certainly second to none. As a client, I also fully appreciate that the firm is honest, astute and organised."

"In the arena of legal counsels, even though Randolph does not hold the title of a senior counsel, Randolph certainly stands tall in the land of giants. As a client, I can truthfully give

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feedback without any hesitation that the extent of professionalism displayed by Randolph is highly commendable and here is a very quick summary of some of his exceptional strengths and qualities: To correctly—and spot on—analyse every issue presented before him and to pre-empt the next course of action by the opposition; meticulous, systematic and detail-oriented approach to every issue presented before him; to diffuse my anxiety ... and to be able to recall minute facts, which is most amazing and awesome, especially with how Randolph was able to use it to his advantage in the courtroom and corner every single contradictory statement of evidence given in court against the mountains of documents ... The awesome feeling of seeing how Randolph conducted himself in the courtroom is something that I will treasure for a long time to come.”

Best Lawyers International: Singapore

Arbitration and Mediation 2026 – Endorsed individual for 13 consecutive years

Litigation 2026 - Endorsed individual for 4 consecutive years

International Arbitration 2020 - Endorsed individual for 4 years

Benchmark Litigation Asia-Pacific

Commercial and Transactions 2025 - Litigation Star for 7 consecutive years

Private Client 2025 - Litigation Star for 4 consecutive years

International Arbitration 2021 - Litigation Star for 3 consecutive years

Family and Matrimonial 2021 - Litigation Star for 3 consecutive years

“Intrinsic knowledge of legal matters he is dealing with and vast experience. Provides meaningful commercial recommendations in a very timely manner.”

“Very thorough and extremely hardworking and dedicated lawyer.”

“Excellent control over the organisation of the entire process, deep personal knowledge.”

“Very efficient, highly competent, sincere, hardworking, conscientious, dedicated, knowledgeable and a gentleman.”

“Randolph Khoo was very effective in putting

across the arguments for our client and his submissions were appreciated by the Arbitral team. He was able to earn the appreciation of the presiding arbitrator. The team had put in excellent written submissions and the same was found convincing. Nothing could be found lacking in the efforts put in by the team of Randolph.”

Asian Legal Business SE Asia Law Awards

Matrimonial and Family Law Firm of the Year 2021, 2022 and 2023



Randolph is part of the team that won the Family Law Firm of the Year Award for handling some of the most complex, cross-border and intricate family law matters.

Doyle's Guide

Family Law in Singapore 2025 - Recommended lawyer for 3 consecutive years



Family Law in Singapore 2022- Leading lawyer for 2 consecutive years

Spear's 500

Recommended Family Lawyer 2024

APPOINTMENTS/MEMBERSHIPS

- Assessor, Ministry of Law Panel of Assessors for COVID-19 Temporary Relief
- Primary Panel Arbitrator, Singapore Institute of Arbitrators
- Panel Arbitrator & Mediator, Asian International Arbitration Centre
- Panel Arbitrator, Malaysian Institute of Arbitrators
- Panel Arbitrator (Foreigner), Shanghai Arbitration Commission
- Panel Arbitrator of the Shanghai International Economic and Trade Arbitration Commission (Shanghai International Arbitration Center)
- Panel Arbitrator of the South China International Economic and Trade Arbitration Commission / Shenzhen Court of International Arbitration
- Panel Arbitrator & Mediator of the AALCO Hong Kong Regional Arbitration Center

(AALCO-HKRAC)

- Arbitrator, The Chinese Arbitration Association, Taipei
- International Arbitrator, The Russian Arbitration Center of the Institute of Modern Arbitration of the Russian Federation
- Mediator & Neutral, The Mediation & Conciliation Network
- Member of the Panel of Neutrals under the Law Society of Singapore Neutral Evaluation and Determination Scheme
- Fellow, Asian Institute of Alternative Dispute Resolution
- Fellow, Chartered Institute of Arbitrators
- Fellow, Singapore Institute of Arbitrators
- Fellow, Malaysian Institute of Arbitrators
- Fellow, Arbitrators' & Mediators' Institute of New Zealand
- Fellow, Hong Kong Institute of Arbitrators
- Fellow, Indian Council of Arbitration
- Senior Fellow, Bali International Arbitration & Mediation Center
- Member, International Bar Association
- Member, Singapore Academy of Law Society of International Law (Singapore) & Law Society of Singapore
- Notary Public & Commissioner for Oaths

PUBLICATIONS

- Co-author to the Singapore chapter of Chambers Global Practice Guide: Enforcement of Judgments 2022 and 2023
- Co-author to the Singapore chapter of The Legal 500: Litigation Country Comparative Guide (4th ed., 2021, 6th ed., 2023)
- Co-author to the Singapore chapter of Chambers Global Practice Guide: Litigation 2023
- Co-author to the Partnership & Agency, Probate, Administration & Succession titles of Halsbury's Laws of Singapore series, Volume 15 (2022 reissue)
- Co-author to the Overview for Family/Matrimonial: High Net Worth (Singapore), Chambers High Net Worth

Guide 2022

- Co-author to the Singapore chapter of the leading international jurisdictional textbook on family law, "Family Global Guide" by Thomson Reuters and Practical Law UK (5th ed., 2020)
- Co-author to the Singapore chapter of European Lawyer Reference Book series, "Family Law: Jurisdictional Comparisons" (2nd ed., 2013, 5th ed., 2020)
- Co-author to Family Law in Singapore: Overview, Practical Law online, 2014