# **PROFILE**





Kelvin Tan Director, Dispute Resolution

LL.B (Hons) National University of Singapore (1994)
Admitted to the Singapore Bar (1995)
T: +65 6531 2526 F: +65 6532 7149 E: kelvin.tan@drewnapier.com

## ABOUT KELVIN

Kelvin read law at the National University in Singapore, and joined Drew & Napier following graduation.

Kelvin has an active practice in litigation and international arbitration. He also co-heads the Employment and Hotels and Leisure Practices.

He has litigated complex commercial disputes in a wide range of areas, including insurance, intellectual property, fraud and breach of fiduciary duties, international arbitration, investment and shareholder disputes, and trusts.

He has represented clients in international arbitrations under various institutional rules such as the SIAC, ICC, LCIA, AIAC and UNCITRAL rules.

# **EXPERIENCE**

These are a few of the matters that Kelvin has handled:

- US\$120 million smartphone dispute —
  Represented a listed electronics
  manufacturer in an SIAC arbitration against
  a European principal in disputes arising
  from development and manufacturing
  agreements for a new smartphone, involving
  cross-claims relating to the design and
  manufacture of smartphone handsets and
  software applications.
- Represented a leading insurer in termination of a bancassurance agreement – Obtained an award for an international insurer against a bank denying a claim in excess of \$10 million, which followed the termination of a long-term bancassurance distribution agreement.
- US\$80 million joint venture dispute –
   Successfully represented a leading
   European business software house in an
   SIAC arbitration against its South Asian joint
   venture partner, arising out of a failed joint
   venture.

- Online game publishing dispute –
   Represented a North Asian developer of a
   massively multiplayer online game in an
   arbitration constituted under the ICC Rules
   against its publisher in a claim for unlawful
   termination of a software publishing
   contract.
- US\$60 million OEM contract dispute –
   Acted for a component manufacturer in an
   LCIA arbitration against a European
   principal in respect of disputes over an OEM
   contract for telecommunications
   transmission products.
- Automotive joint venture arbitration –
  Represented a national automotive
  manufacturer and obtained an award
  against its former North Asian joint venture
  partner for breaches of their agreement for
  the manufacturing and transfer of
  technology.
- Semiconductor patent dispute Acted for a world-leading semiconductor test and inspection company against its European competitor in the High Court in respect of cross-claims for infringement and invalidation in respect of patents for semiconductor inspection modules.
- Cross-jurisdictional trade mark dispute –
  Represented the owner of a popular
  hospitality business against an invalidation
  claim against its registered trade mark
  brought on the basis that it was a wellknown mark, and that the registration was
  held on trust.
- Exception to specific performance of land – Represented a security holder at trial and before the Court of Appeal to resist specific performance of the sale of a good class bungalow property valued at \$40 million.

# **PROFILE**



# **ACCOLADES**

#### **Chambers Asia-Pacific**

Employment: Domestic - Singapore 2024 – Band 3 for 4 consecutive years



Employment:

Domestic -

Singapore 2020 –

Recognised practitioner for 3 consecutive years

Dispute Resolution: Litigation - Singapore 2020 – Recognised practitioner for 4 consecutive years

"Kelvin Tan offers practical and helpful insights into complex questions, for which there are no clear or easy answers."

"He is an experienced partner, who is highly responsive and understands clients' needs."

"Kelvin understands the client's needs and priorities. He is able to break down issues and address risks with a practical and client-friendly approach."

One client praises Kelvin for his "knowledge of employment legislation, referencing case laws around the world and applying it to our matters."

Another client describes Kelvin as "cool, calm and decisive."

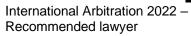
# **Best Lawyers International: Singapore**

Arbitration and Mediation 2023 – Endorsed individual for 4 consecutive years

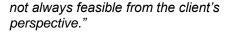
# The Legal 500 Asia Pacific

Employment 2024 – Recommended lawyer for 9 consecutive years

Dispute Resolution 2024 – Recommended lawyer for 2 consecutive years



"Kelvin Tan has deep expertise and is very responsive and professional and this can be seen in his team as well. He provides practical guidance and recognises that the ideal legal position or taking a conservative position is



"Kelvin Tan's team is client-centric. They know what the client needs, and deliver top-notch advice each time."

"Kelvin Tan offers practical and helpful strategic advice, which enables businesses to navigate murky waters with confidence."

"Kelvin Tan is a valuable resource for contentious matters."

"[Kelvin Tan] is always attuned to clients' needs and available to discuss their concerns."

# **Asialaw Leading Lawyers**

Labour and Employment 2023/24 – Distinguished Practitioner for 5 consecutive years

"Kelvin takes responsibility for his lawyers and their work. He is pleasant and effective in court trials as a senior litigation lawyer, and he and his team are not only legally competent, but practical and helpful in meeting our needs in their advice and solutions offered."

Kelvin is praised for being "client-focused, knowledgeable with practical solutions, accessible and responsive, understands the client's needs and expectations".

"Kelvin has the qualities that in-house legal teams look for in external counsel: technical proficiency, thoroughness and a keen appreciation of commercial sensitivities. He delivers sound and carefully considered advice, which demonstrates a deft balance of legal technicalities and commercial strategy."

## **Benchmark Litigation Asia-Pacific**

Labour and Employment 2023 – Litigation Star for 2 consecutive years

## Who's Who Legal

Global Guide: Labour & Employment 2023 – Leading Lawyer for 2 consecutive years

Global Guide: Hospitality 2022 – Leading Lawyer

National Guide: Southeast Asia - Labour, Employment & Benefits 2023 – Leading Lawyer for 2 consecutive years

National Guide: Southeast Asia - Commercial Litigation 2023 – Leading Lawyer

RECOMMENDED LAWYER

2024

# **PROFILE**



"Kelvin Tan is highly esteemed for his outstanding track-record resolving complex employment disputes in both arbitration and litigation proceedings."

"Kelvin Tan earns plaudits for his impressive experience advising and representing hospitality clients across the spectrum of domestic and international matters."

# APPOINTMENTS/MEMBERSHIPS

- Assessor, Panel of Assessors for COVID-19 Temporary Relief, Ministry of Law
- Member, Admissions Committee of the Law Society
- Member, Law Society Inquiry Panel
- Member, Law Society of Singapore
- Member, Singapore Academy of Law