PROFILE

DREW & NAPIER



Desmond Chng
Director, Dispute Resolution

Advocate & Solicitor, Supreme Court of Singapore (2016)
LLB (Hons), National University of Singapore (2015)
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ABOUT DESMOND

Desmond practices commercial and corporate dispute resolution. He represents clients in international and domestic arbitration, litigation, and mediation.

He handles a broad range of matters including commercial contracts, employment, insurance, landlord and tenant, sale of goods, and shareholder disputes. He advises and acts for multinational corporations, government-linked entities, financial institutions, senior executives, and high-profile individuals in a wide variety of sectors, including insurance, banking and finance, real estate, manufacturing, fast-moving consumer goods, technology and e-commerce, sports, entertainment and hospitality, aviation and transportation, power and energy, healthcare and pharmaceutical, media, marketing and corporate communications.

He also volunteers with the Ministry of Law Legal Aid Bureau and the Law Society Pro Bono Services.

Desmond graduated from the National University of Singapore, Faculty of Law. He placed on the Dean's List for Academic Year 2011-2012 and won the Jenny Lau Prize in International Law & Policy in 2014.

EXPERIENCE

International and domestic arbitration

- **US$120 million smartphone dispute** – Represented an electronics manufacturer in an SIAC arbitration against a European principal in disputes arising from the design, development and manufacturing of a smartphone.
- **S$10 million bancassurance dispute** – Represented a leading international insurer in an SIAC arbitration brought by a bank in a dispute arising from the termination of a long-term bancassurance distribution agreement.
- **US$650,000 gasoline dispute** – Represented a fuel company in an SIAC arbitration in a dispute arising from the sale and purchase of gasoline involving quality and demurrage claims.

Employment litigation

- **Wrongful dismissal** - Acted as counsel before the Singapore High Court to strike out a wrongful dismissal claim and obtained the first reported extended civil restraint order in Singapore preventing a former employee from further re-litigating his claim: *Joseph Clement Louis Arokiasamy v Singapore Airlines Ltd* [2020] 5 SLR 869.

Insurance litigation

- **S$1 million insurance claim** – Defended an insurer at trial and on appeal in the Singapore High Court against a claim on a life insurance policy that was denied on the basis of fraud: *Tan Yi Lin v AIA Singapore Pte Ltd* [2021] SGHC(A) 23.

ACCOLADES

The Legal 500 Asia Pacific
Dispute Resolution 2026 – Recommended Lawyer
Employment 2025 – Recommended Lawyer



"Desmond Chng is extremely responsive and culturally aware, providing practical advice on employment law matters."

"Desmond Chng is responsive, clever, shrewd and has first rate tactical acumen."

Asialaw Leading Lawyers
Labour and Employment 2026 – Rising Star for 2 consecutive years

Singapore Business Review
Identified as one of Singapore's 20 most notable lawyers under 40 in 2024

International Employment Lawyer
Tomorrow's Leaders 2026

APPOINTMENTS/MEMBERSHIPS

- Assigned Solicitor, Legal Aid Bureau
- Member, Law Society of Singapore
- Member, Singapore Academy of Law

PUBLICATIONS

- The Singapore chapter of Labour & Employment Disputes, Lexology Panoramic, 2025, 2026 and 2027
- The Singapore chapter of Employment & Labour Law, The Legal 500 Country Comparative Guide, 2026