



Wendell Wong
Director, Dispute Resolution
Co-Head, Investigations
Co-Head, Criminal Law Practice

LL.B. (Hons), National University of Singapore, 1997
Gazetted as Deputy Public Prosecutor/ State Counsel
Attorney-General's Chambers, Singapore, 1997-2000
Advocate & Solicitor, Supreme Court of Singapore Solicitor, England & Wales, 2002
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ABOUT WENDELL

Wendell is a highly respected civil, commercial and criminal lawyer. His civil and commercial practice includes contracts and commercial disputes, shareholder and director disputes, asset recovery, medical negligence, product liability, cyber security related and cross-border arbitration work. His criminal practice focuses on commercial and business crime, fraud, securities, cyber fraud, corruption, corporate governance related offences and investigation work.

Wendell regularly engages in regulatory and compliance advisory work including anti-fraud and anti-bribery investigations work for multinational and listed companies. He is on the panel of lawyers representing various embassies in Singapore, including those of the United States of America and Qatar.

Wendell is an experienced arbitration counsel who has acted as lead counsel in numerous disputes and international arbitrations under the rules of the Singapore International Arbitration Centre ("**SIAC**"), International Chamber of Commerce ("**ICC**") and United Nations Commission on International Trade Law ("**UNCITRAL**"). Wendell has also acted as lead counsel in the Singapore International Commercial Court ("**SICC**") in a landmark securities law case related to ISDA Master Agreement Long Form Confirmation under English Law.

Chambers Global ranks Wendell as a leading practitioner in dispute resolution and commends his regional work related to the US Foreign Corrupt Practices Act ("**FCPA**"). *Chambers Global* describes him as renowned for his developed understanding of the Indonesian legal system. *The Asia Pacific*

Legal 500 also ranks Wendell high in the area of dispute resolution. *Who's Who Legal* recognises Wendell as one of the top Business Crime Defence and Investigations lawyers in Singapore. Wendell is also listed as *Who's Who Legal Thought Leader in Investigations 2019*.

Wendell is a member on the Criminal Procedure Rules Committee. Wendell was also appointed as a member of the Penal Code Review Committee by the Ministry of Home Affairs and Ministry of Law.

Wendell is the immediate past Chairman of the Criminal Practice Committee, Law Society of Singapore and was a member of the Criminal Legal Aid Steering Committee, Singapore Academy of Law. He is also the Treasurer of the International Bar Association, Anti-Corruption Committee.

Wendell is a strong advocate of pro bono work and was one of the pioneer trainers for International Bridges to Justice, a Ministry of Foreign Affairs' Criminal Justice Training for ASEAN Countries in Singapore and Laos in 2011 and involved Myanmar trainees in 2013. He is also a mentor with the Criminal Legal Aid Fellowship, Law Society of Singapore. Wendell is an immediate past member on the Board of Law Society Pro-Bono Services Limited.

Wendell joined Drew & Napier in 2000, having spent three years as Deputy Public Prosecutor / State Counsel with the Attorney General's Chambers.

In 2020, Wendell was appointed a non-executive independent director on the board for listed property developer, GSH Corporation Limited.

EXPERIENCE

Civil Cases (Highlights only)

Arbitration Disputes

- Represented North American company in cross-border arbitration oil and gas dispute with Indonesian JV partner over participation rights in Indonesia. Value of dispute estimated in **excess of US\$450 million**.
- Represented Singapore national health care provider in arbitration dispute with multinational service provider over breaches of master services and maintenance contract in failures to meet service deliverables. **Value of dispute estimated in excess of S\$120 million**.
- Successfully represented Indian state-owned oil company (Fortune 500 Company) in cross border dispute with Nigerian-owned company for short supply of oil and related technical issues.
- Successfully argued lengthy cross-border arbitration in a joint venture commercial dispute involving issues of contract law and employment law including restraint of trade and non-competition clauses.
- Successfully represented multinational warehousing and logistics client in insurance-related arbitration over damage at warehouse including workplace health safety issues.
- Represented multinational pharmaceutical company in arbitration involving Indonesian party; distributorship involving Singapore and Indonesian law.
- Successfully represented multinational insurance company in insurance policy-related arbitration on material non-disclosure by insured.
- Representing claimants in cross border dispute regarding service agreements for infrastructure projects in Vietnam.

Singapore International Commercial Court

- Represented a Chinese state-owned Enterprise in a contract dispute involving a commodities swap transaction and **ISDA Master Agreement** with an Australian bank. Including related issue of quantification of damages under ISDA Master Agreement.

Asset Recovery and Securities Law

- Represented **Asia Pulp & Paper ("APP")** in the then largest debt restructuring in the world estimated in excess of **US\$16 billion** and related US securities action (including dealings with the US Securities Exchange Commission), bondholders' litigation and class action litigation and asset recovery actions in jurisdictions including Indonesia, Singapore, New York, California, various other parts of the US, Canada and Bermuda. The APP group has more than 150 companies worldwide including U.S., Canada, China, India, Indonesia and Singapore.
- Represented former President & CEO of **Eagle Hospitality Trust** in landmark securities litigation for losses by investors arising from collapse of the REIT and related MAS and CAD investigations into non-disclosure offences under the Securities Futures Act.
- Represented an **overseas casino** in an asset recovery and tracing claim against a claim an individual for funds received pursuant to cheque payments arising from forged signatures.
- Represented client against asset recovery claim arising from alleged botched wine investments and related investment funds involving assets in Singapore and cross-border assets in Europe.

Cyber Security and Data Leak

- Representing **Razer** in a high-profile IT dispute against vendor- Capgemini for cyber security breaches and related data leak involving 147,000 customer accounts and related losses including loss of profits.

Commercial Law including misrepresentation- fraud

- Represented a multinational pharmaceutical company in a distributorship dispute with an Indonesian counterpart with proceedings in Indonesia and Singapore. Estimated value of dispute in excess of **US\$10 million**.
- Successfully represented franchisees from Australia, Indonesia and Singapore against **Da Vinci Pte Ltd** and the founder's son, Raymond Phua, for fraudulent misrepresentation over the Walking Culture franchise ("**Da Vinci Case**").

- Represented multiple plaintiffs in a disputed cross border property investment fraud involving Canadian defendants and investments made in Canada.
- Successfully represented Estate of Ma Chi against insurers for insurance claim arising from fatal accident involving client's Ferrari at Bugis Junction ("**Ferrari Crash Case**").
- Successfully represented **Maxi-Cash Ltd** against customers for recovery in mistake in over payment of value of pawned items arising from a settlement agreement.
- Successfully represented daughter in a claim made against her by her stepmother for breaching an oral agreement. The suit was to forbid the daughter from publishing online on matters pertaining to her family, which includes a Member of Parliament.
- Represented **Zhong Jun Resources Pte Ltd** in claim brought by creditors in relation to allegations involving multi-billion dollars' worth of commodities stock related fraud in Qingdao warehouse(s) ("**Qingdao Fraud**").
- Represented client against claim by joint liquidators from **Cayman Islands** of alleged breaches of fiduciary duties for fund-related activities.
- Successfully represented **Sintalow Hardware Pte Ltd** against **OSK Engineering Pte Ltd** at trial and on appeal in contract claim for supply of products for Marina Bay Sands Project.
- Successfully represented client in company claim against former director for **breaches of fiduciary duties** including fraudulent and wrongful claims.
- Represented Plaintiffs in contract and tortious claim for breach of oral agreement in botched joint venture in IT related project where "*Court expressed appreciation for the helpful closing submissions of learned counsel and for the manner in which the case was conducted*"
- Successfully represented client against **celebrity aesthetics doctor- Dr Georgia Lee** in a minority oppression dispute in a business venture related to Dr Georgia's group of companies in the aesthetics business
- Successfully argued a 22-day minority oppression lawsuit involving the former Chief Executive Officer of **Alphomega Research Group Ltd**, which was listed in Singapore on Philips Securities OTC. Successfully obtained an injunction against wrongful removal of the former CEO.
- Represented multiple minority investors in a securities law suit for misrepresentation during IPO road shows against the former Chief Financial Officer of **Alphomega Research Group Ltd**.
- Represented the family directors in family-owned company, **Malaysian Dairy Industries ("MDI")**, in court actions involving the patriarch's breaches of fiduciary duties, shareholder dispute and related actions.
- Representing majority shareholders in a High Court dispute with the minority shareholder in a ship repair business.

Negligence

- Successfully represented a local celebrity make-up artiste in a medical negligence suit against an aesthetic doctor, **Dr Amal Dass**, for botched nose job.
- Successfully represented the family of the deceased golfer who was struck by lightning at **Tanah Merah Country Club ("TMCC")** in a landmark negligence suit against the local golf club.
- Successfully argued a landmark product liability suit at trial and before the Court of Appeal for actress, **Andrea De Cruz**, against importers and distributors of **Slim 10** slimming pills.
- Successfully argued a medical negligence suit against a urologist for an expatriate American cocoa trader in the '**Shrunken Testicles**' case.

Governance-related and Conspiracy Claims

- Representing **Singapore Rifle Association** against **Singapore Shooting Association**

Trust Law

- Successfully argued a complex trust lawsuit involving family arrangements of oral trusts with trust assets in excess of **S\$60 million**.

Shareholders Dispute - Minority Oppression - Company Law

in governance and negligence related claims.

- Successfully represented Singapore Rifle Association in a conspiracy claim against **Singapore Shooting Association President Michael Vaz, Secretary Yap Beng Hui and Treasurer Patrick Chen** for conspiring to injure the Singapore Rifle Association by unlawful means

Estate Claims

- Successfully represented the family of a former Land Transport Authority (“LTA”) inspector in the “**Nicoll Highway collapse**” case against LTA and the main Japanese contractor for tortious and estate claims which were eventually settled.
- Represented Indonesian family members in an estate dispute over assets estimated in excess of **US\$100 million** with proceedings in Indonesia and Singapore.
- Represented wife of a deceased husband in an estate dispute over assets in Singapore and India under the Inheritance Act and possible challenge of will.

Employment Law

- Successfully represented **Mr Bert Wong, former CEO of Fuji Xerox Singapore**, against the company for wrongful dismissal with compensation awarded in excess of S\$1.4million.
- Successfully represented local listed company in employment dispute against former employee for breach of covenants including confidential information. Successfully obtained an injunction against the former employee restraining the use of company’s confidential information.
- Represented senior management in the oil and gas industry in employment related dismissals.

Defamation Law

- Successfully defended a defamation suit by local construction company **Hytech** against subsidiary proprietor in the High Court and Court of Appeal.
- Represented a prominent business magazine in a potential cross-border defamation dispute.

- Successfully represented **Singapore Rifle Association** against **Singapore Shooting Association President Michael Vaz** in defamation suit involving remarks on closure of National Shooting Centre.

Property Disputes

- Successfully represented home owners in negligence suit against developers **LINK (THM) Prestige Homes Pte Ltd** for damages caused to homes with award of damages for defects and related costs in excess of S\$1.4million in favour of the home owners.
- Represented a multinational Hong Kong listed company on a disputed local property development.
- Successfully represented high net worth investors over botched purchase of property in Singapore including misrepresentation by real estate agent.

Matrimonial Law

- Successfully argued a contentious divorce case, with proceedings and ancillaries over 5 years involving matrimonial assets in **excess of S\$20 million** in the High Court and Court of Appeal.
- Successfully represented Appellant in overturning findings of fact and law on appeal in the High Court for final ancillaries hearing involving matrimonial assets in **excess of S\$20 million**.
- Represented client in a contentious appeal over division of matrimonial assets estimated in excess of **S\$13 million** where adverse inference was successfully overturned in the Court of Appeal.

Criminal Cases (Highlights only)

Business Crime

Securities- Corporate Governance- Disclosure obligations- Directors’ Duties

- Represented **former President and CEO of Eagle Hospitality Trust** in CAD and MAS related investigations including non-disclosure offences under the Securities and Futures Act.
- Secured acquittal for former Director of Singapore-listed company, **KXD Digital**

Entertainment Ltd, in non-disclosure related offences under the Securities and Futures Act that resulted in prosecution's withdrawal of charges in a discharge amounting to an acquittal.

- Represented the former CEO of Singapore listed company **AEM-Evertech** in a landmark whistleblower case involving corruption charges in what was termed by the media as a "landmark ruling", where the client was sentenced to the maximum fine and spared an imprisonment term by the Singapore courts.
- Secured an acquittal for a senior lawyer, who is also a former independent director of Singapore-listed company, **Airocean**, in a landmark decision by the former Chief Justice regarding corporate disclosure obligations under listing rules and securities law.
- Represented a former Executive Director and CFO of Singapore-listed company, **JEL**, in securities-related charges involving falsification of accounts, interested party transactions and alleged misleading public statements.
- Represented Singapore-listed timber company, **Chuan Soon Huat's** family directors in a landmark case on corporate disclosure and director's duties which also involved director's disqualifications.
- Represented former Singapore-listed company, **Datacraft**, in securities-related investigations by the Commercial Affairs Department.
- Represented one of the daughters of the late Tan Sri Khoo Teck Puat in a landmark corporate governance case regarding fiduciary duties and non-disclosure offences under the Securities and Futures Act and Companies Act.
- Represented **Asia Pulp & Paper ("APP")** in criminal investigations commenced by the Commercial Affairs Department regarding allegations of cross-border commercial fraud in hundreds of millions of dollars in jurisdictions including Singapore, Bermuda, Europe, USA, Hong Kong.

Foreign Corrupt Practices Act ("FCPA")

- Represented a multinational pharmaceutical company in cross-border FCPA

investigations which involved the Department of Justice of the US, and related US reporting obligations. Lead counsel for FCPA-related investigations in Indonesia.

- Lead counsel for US global functional safety and diagnostic company in the oil and gas industry in FCPA-related investigations in Malaysia, Vietnam and other Asian countries.

Corruption Cases

- Successfully defended the former CEO of **Crimson Logic Pte Ltd** in what was termed by the media as a '**rare acquittal in a commercial crime case**' involving alleged commercial corruption which spanned some 60 hearing days in court over 10 months.
- Successfully represented client Managing Director in **hospitality industry** to secure an **acquittal** after 10-day cross examination of key prosecution witness in alleged corruption case involving hotel related services.
- Represented interested party in landmark corruption prosecution against the former **SCDF Commissioner Peter Lim**.
- Represented former CEO of a listed company **Linair Ltd** in corruption-related prosecution.
- Represented former **CEO of ST Marine Ltd** in high profile corruption probe against various senior management team spanning over 10 years of commercial dealings.
- Successfully acted for a former director of a local company to overturn a sentence of imprisonment in a corruption case on appeal before **Judge of Appeal Tay Yong Kwang**, who imposed a substantial fine instead. This was even though the receiver had pleaded guilty and already been sentenced to an imprisonment term.

Commercial Crime and Fraud Cases

- Represented a dentist in a high profile landmark prosecution for fraudulent claims made under the **Medisave Scheme** administered by the **Central Provident Fund** in relation to patient's dental treatments.
- Represented three directors in a high-profile fraud case involving **Profitable Plots Pte Ltd** involving in excess of 80 charges which led to an acquittal for one of the directors.

- Successfully argued landmark Criminal Reference by the prosecution to the Court of Appeal in **Profitable Plots Case** where the Court of Appeal upheld the right of access to documents.
- Successfully defended a former employee of a large local construction company against charges of criminal breach of trust who was acquitted after 15 days of trial.
- Successfully represented a senior employee of a US-listed IT company in internal investigations and secured a discharge amounting to an acquittal for cheating charges tendered by the prosecution and Corrupt Practices Investigation Bureau (CPIB).
- Represented a US multinational company in the National Kidney Foundation ("NKF") investigations by the Commercial Affairs Department and CPIB.
- Represented a former lawyer in a banking fraud case involving over S\$3 million, and issues of oral trusts and misrepresentation.
- Acted for the family of the late "**King of Serangoon Road**" in relation to banking fraud charges.

Prevention of Harassment Act (POHA)

- Represented clients in seeking Protection Orders and related complaints and matters under POHA.
- Successfully acted for a respondent at trial to resist an application for a Protection Order under section 12 of the POHA.

Disposal Inquiry: Freezing of Assets

- Successfully represented foreign casino to unfreeze assets/funds that were subject of disputed funds seized by Singapore authorities.
- Representing a foreign client to resist freezing of assets in Singapore arising from **Mutual Assistance** sought by the US Department of Justice and Thailand authorities under the **Mutual Assistance in Criminal Matters Act**.
- Representing politically exposed foreign client to resist freezing of assets sought by foreign government.

Investigations Work

- Represented various multinational corporation(s) in anti-fraud and anti-corruption/bribery-related investigation work involving Singapore and overseas operations.
- Represented locally listed companies in anti-fraud, anti-corruption, regulatory and compliance-related investigation work.'
- Represented financial institution(s) in securities offences-related investigations.

Immigration Cases

- Acted in the criminal appeal of **Lim Hong Kheng v PP** involving offences under the Employment of Foreign Workers Act. Wendell received recognition and commendation by the High Court (then Justice Sundaresh Menon) for his efforts in pursuing his client's appeal despite obvious time pressure.

Murder Cases (Pro Bono)

- Assigned lead counsel by the High Court for **Seet Cher Hng in ITE College Central** murder and successfully negotiated a plea bargain for life imprisonment.
- Assigned lead counsel by the High Court in the Court of Appeal case for **Chan Lie Sian**. Successful in overturning murder conviction under section 300 (a) to a section 300 (c) conviction and successfully argued for life imprisonment term for defendant instead of the death penalty.
- Assigned lead counsel by the High Court in the Court of Appeal case for former police officer **Iskandar Bin Rahmat** in a highly publicised murder case dubbed "**Kovan Double Murder**" by the media.
- Assigned lead counsel by the High Court for **Lee Chez Kee** in murder trial of a former professor at the National University of Singapore. Rare split decision in the Criminal Court of Appeal involving important points of criminal law in Singapore.
- Assigned lead counsel by the High Court for Indonesian maid in murder trial **PP v Barokah**. The capital charge was reduced to culpable homicide not amounting to murder after plea bargaining. Case was remitted by the Court of Appeal to the trial judge for hearing on sentence. Successfully argued for

life imprisonment which was upheld by the Court of Appeal.

- Assigned lead counsel by High Court for Nigerian national **Amanchuku Chukwuma** where the murder charge was reduced to culpable homicide not amounting to murder after plea bargaining. Mitigation resulted in a 12-year imprisonment sentence imposed by the High Court.
- Assigned lead counsel by the High Court for Chinese national **Wang Wenfeng** in a high-profile murder case involving a local taxi driver. Successfully argued against the imposition of the death penalty sought by the prosecution.
- Assigned lead counsel by the High Court in the Court of Appeal case for **Chan Lie Sian**. The accused was a brothel operator who had a fight in the brothel with deceased over money issues.

Drugs Cases

- Assigned lead counsel by High Court for Singaporean **Oh Yew Lee** in capital drug case and successfully **overturned a capital death penalty conviction on appeal** for a re-trial and subsequently securing reduction of charge to non-capital drug trafficking charge.
- Represented **Jenn Ong** in a highly publicised drugs related prosecution which resulted in reduction of drugs charges.
- Represented a foreign expatriate in a drug possession case involving novel point of a **cannabis vaporizer pen** (imported from Canada) where there was a significant departure from sentencing norms with a four-month imprisonment term imposed.
- Successfully represented a young drug trafficker in a widely publicized case **PP v Mhd Ridzwan**, where the young offender was granted probation at first instance. This is the first reported case of a young drug trafficker who did not serve an imprisonment term. The case was also widely reported in the international media, including CNN.
- Assigned pro bono counsel by the High Court for a Malaysian national in the appeal of **Devendran Supramaniam v PP** for a capital charge of drug trafficking, involving the trafficking of heroin.

- Represented a client who was involved in a high-profile cocaine drug bust and other expatriate individuals for drugs-related offences. The use of cocaine in Singapore remains relatively uncommon.

Court Martial

- Successfully represented former **MediaCorp Artiste Marcus Ng** in a Military Court of Appeal case and trial involving military law under the Singapore Armed Forces Act.

Prosecutorial work

- Represented the Infocomm Development Authority of Singapore ("IDA") in prosecutorial work involving regulatory offences under the Telecommunications Act.

ACCOLADES

Chambers Asia-Pacific 2022

Corporate Investigations /
Anti-Corruption: Domestic –
Band 2



"Wendell goes beyond looking at the matter. As a client we like that he really takes the time to understand the issue, not just the legal aspect to the problem. He really does tailor the advice instead of giving you just the bog-standard answer."

"Wendell Wong is recognised for his experience in commercial litigation and corporate investigations. He is well placed to advise on potential litigation arising out of investigations and anti-corruption matters."

Chambers Global 2015

Indonesia: Dispute Resolution
(International Firms) (Experts
Based Abroad) – Indonesia –
Band 2



Dispute Resolution: Arbitration
– Singapore (Foreign Experts) - Indonesia

"Wendell Wong is highlighted for his cross-border arbitration work and is well known for handling commercial disputes relating to the energy and natural resources sectors."

"Wendell Wong regularly tackles cross-border matters, particularly in arbitrations relating to Indonesia. His broad practice spans both civil and criminal law."

"Wendell Wong is renowned for his developed understanding of the Indonesian legal system."

The Legal 500 Asia Pacific

White-collar crime 2022 – Recommended lawyer for 2 consecutive years

Dispute Resolution 2021 – Recommended lawyer for 4 consecutive years

Sources say Wendell is *"a natural leader, meticulous listener, excellent negotiator, with top-notch client centric work ethics and excellent business sense."*

'Noted for headline commercial and white-collar crime cases'

A *'strong and well-respected advocate'*, who is praised for his *'practical approach'* and *'partnership'* with the client

Best Lawyers International

Criminal Defence, Singapore – Lawyer of the Year (2023 edition)

Criminal Defence, Singapore – Endorsed individual for 3 consecutive years (2022 edition)

Who's Who Legal

Thought Leaders Global Elite: Investigations 2022 – Global Elite Thought Leader

Thought Leaders: GIR – Business Crime Defence (Corporates 2022) – Thought Leader

Global Leader: Business Crime Defence (Corporates 2021) – Recommended lawyer for 9 consecutive years

Global Leader: Business Crime Defence (Individuals 2021) – Recommended lawyer for 9 consecutive years

Global Leader: Investigations 2021 – Global Elite Thought Leader

Global Leader: Professional Negligence 2021 – Recommended lawyer for 2 consecutive years

National Leader: Southeast Asia, Business Crime Defence 2022 – Recommended for 2 consecutive years



National Leader: Southeast Asia, Investigations 2022 – Recommended for 2 consecutive years

"Wendell renders consistently good, highly useful advice"

"He delivers market-leading work on white-collar investigations"

"Wendell is a well-experienced and knowledgeable lawyer who provides practical advice"

"He's a bonafide criminal investigations specialist"

"Wendell is a leading individual for white-collar defence work and is hands on in complex investigations"

"His experiences from the public and private sectors helps him understand both perspectives, and he's able to solve complex problems as a result"

Wendell Wong is highly esteemed for his profound expertise in regulatory compliance and fraud investigations.

Wendell Wong is revered for his top-tier work on complex fraud, securities and corruption cases.

Wendell Wong draws high praise as *"a sound lawyer"* who *"has been at the top of the game for a while"*.

Wendell Wong is well regarded for his "focus on financial crime" and garners respect for his work in international investigations

"Recognised for his 'practical and smart' approach to investigations, and is commended by sources for his 'ability to anticipate regulators' concerns and find effective solutions"

Wendell Wong is well known for his work in the criminal investigations space, covering anti-bribery and anti-fraud matters for major corporations.

Global Investigations Review 100 (GIR 100) 5th edition (2019)

Recognised as a leading individual for investigations. The GIR 100 identifies top 100 firms worldwide that handle complex cross-border government-led and internal investigations.



Benchmark Litigation Asia-Pacific 2022 edition

White Collar Crime - *Litigation Star* for 4 consecutive years

Asialaw Leading Lawyers 2022 edition

"Excellent client management. Good legal knowledge. Well prepared for the court hearing. Able to anticipate and good counter management. Good listener."

"Listens to client. With his competent team fights for his client."

International Law Office

White Collar Crime – *Recommended* lawyer

- Panel member of list of lawyers for Embassy of Sweden, Singapore
- List of lawyers for Embassy for the Republic of Indonesia, Singapore
- Panel Member, Lead Counsel, Supreme Court's Legal Assistance Scheme for Capital Offences
- Panel of Counsel for Disciplinary Matters, Law Society of Singapore
- Treasurer, International Bar Association, Anti-Corruption Committee
- Regional Co-ordinator (Asia), International Bar Association, Anti-Corruption Structured Criminal Settlements Sub-committee

APPOINTMENTS/MEMBERSHIPS

- Coordinator, IBA ACC-International Chamber of Commerce: Joint Task Force on Issues of Corruption in International Arbitration, 2021
- Non-Executive Independent Director, GSH Corporation Limited
- Member, Criminal Procedure Rules Committee, Singapore chaired by the Honourable The Chief Justice of Singapore
- Member of Penal Code Review Committee 2018, Ministry of Home Affairs and Ministry of Law
- Advocate & Solicitor, Supreme Court of Singapore
- Solicitor, England & Wales; Member of the Law Society of England & Wales
- Immediate Past Chairperson, Criminal Practice Committee, Law Society of Singapore
- Immediate Past Board Member, Enhanced Criminal Legal Aid Scheme Steering Committee, Singapore Academy of Law
- Past Board Member, Law Society Pro Bono Services Limited
- Past Co-chairman, Legal Affairs Committee, American Chamber of Commerce, Singapore
- Panel member of US Embassy, Singapore's list of attorneys
- Panel member of list of lawyers for Embassy of the Kingdom of Netherlands, Singapore
- Member, IBA ACC UNGASS Asset Recovery Sub-Committee 2020
- Member, IBA ACC Project Roll Out- OECD Working Group on Bribery 2020
- Member, Criminal Legal Aid Scheme, Law Society of Singapore
- Mentor, Criminal Legal Aid Fellowship, Law Society of Singapore
- Panel Member, Investigation and Disciplinary Panel, Institute of Singapore Chartered Accountants
- Member, ASEAN Law Association
- Member, Law Society of Singapore
- Member, Singapore Academy of Law
- Past Member, Selection Panel, School of Law, SIM University
- Past Member, Singapore Institute of Directors
- Past member, Business China, Singapore
- Past Advisor, Singapore Nightlife Business Association

PUBLICATIONS

- The Legal 500 – Country Comparative Guides: Bribery & Corruption, Singapore chapter (2019, 2020, 2021 & 2022)
- "Just cause not just because": Wong Sung Boon v Fuji Xerox Singapore Pte Ltd & anor [2021] SGHC 24 and the importance of being able to justify a summary dismissal with

- sufficient evidence - Drew & Napier LLC, Legal update, 19 February 2021
- “A sigh of relief: Extended COVID-19 relief from 31 July 2020” – Drew & Napier LLC, Legal update, 17 August 2020
- “To release or not to release: *Riddick* undertaking? Asserting right(s) against self-incrimination and more...” – Drew & Napier LLC, Legal update, 1 September 2020
- “The applicability of the *Riddick* undertaking where the discovered documents allude to serious criminal wrongdoing” – Drew & Napier LLC, Legal update, 11 May 2020
- “Liquidated damages in the era of COVID-19 Act: Time out only...” – Drew & Napier LLC, Legal Update, 24 April 2020
- “The prosecution’s additional disclosure obligations: A potential game changer in criminal proceedings” – Drew & Napier LLC, Legal update, 9 April 2020
- “Commercial fairness: Not merely a ‘skin deep’ exercise in minority oppression-shareholder disputes” – Drew & Napier LLC, Legal update, 16 January 2020
- “Criminal Procedure Code (Amendment) Act 2019 comes into operation” – Drew & Napier LLC, Legislation Update Series, 25 June 2019
- “Enhancement to the Protection from Harassment Act” – Drew & Napier LLC, Legislation Update Series, 14 June 2019
- International Arbitration 2018 Update – Drew & Napier LLC, 21 March 2019
- IBA Anti-Corruption Committee, Structured Settlements Report – Co-contributor, March 2019
- “The Regime for Deferred Prosecution Agreement” – Drew & Napier LLC, Legislation Update Series, 10 April 2018
- “The Criminal Justice Reform Bill: A transformative reform” – Op-Ed, The Straits Times, 19 March 2018
- “A look back for the future: transformational changes in our criminal justice system” – Law Gazette, 50th Anniversary Edition, 2017
- “Time to Blow the Whistle on Securities Offences” – Asian Legal Business, March 2015
- “To Give or Not to Give: That is the Question” – Access to Documents, Asian Legal Business, March 2014
- “Fighting Transnational Crime” – Who’s Who in Law, Business Times Supplement, 18 May 2011
- The Meaning of ‘Corruptly’ – Singapore Academy of Law Journal, Vol. 11, p. 147, 1999

SEMINARS/CONFERENCES

- Speaker, “Arrest and Investigations – Empowering Your Client” – Criminal Legal Aid Scheme, Criminal Law Training Programme 2022 (*Webinar organised by Law Society Pro Bono Services*), 7 July 2022
- Guest Speaker, PetroChina International (Singapore) Pte. Ltd. and Singapore Petroleum Company Limited - The ABCs of Anti-Bribery and Corruption, 22 March 2022
- Speaker, Crown Leadership Webinar - Fraud & AML Summit 2021, Panel: Ethics and Culture, Panellist with Justice Elizabeth Hollington, Supreme Court of Victoria & Robert Wyld, Johnson Winter & Slaterry, 29 September 2021
- Virtual Program Exchange with Asia Foundation for Indonesian Bar Associations: “Strengthen Understanding of Bar Association in Improving the Rule of Law and Access to Justice for Vulnerable Population” Strategic Role of Bar Association, 3 August 2021
- Speaker, “The Window Between Arrest and Charge” – Criminal Legal Aid Scheme, Criminal Law Training Programme 2021 (*Webinar organised by Law Society Pro Bono Services*), 29 July 2021
- “Digital Technology and Sexual Crimes: The Constant Changing Dangers That Lurk” (*Organised by the Institute of Policy Studies Inaugural Women’s Conference 2021 - Gender Equality in Singapore: An Action Plan for Progress*), Opening address by Mdm

- Halimah Yacob – President, Republic of Singapore, 3 June 2021
- “Dawn Raids and Director Duties in Investigations: Legal Professional Privilege” (*Webinar organised by Drew Network Asia*), 28 May 2021
 - Speaker, “The Window Between Arrest And Charge” – Criminal Legal Aid Scheme, Criminal Law Training Programme 2020 (*Webinar organised by Law Society Pro Bono Services*), 3 September 2020
 - “Charities Lean Forward: Safeguarding Charities” – Panellist with Commissioner of Charities Dr Ang Hak Seng (*Joint webinar organised by the Commissioner of Charities and Law Society Pro Bono Services*), 14 August 2020
 - “Fraud in Volatile Times” (*Joint webinar organised with Deloitte Southeast Asia*), 2 July 2020
 - “Do right Do well”: Financial Services Managers Association (FSMA) In-House Seminar – 19th Singapore Agency Managers’ Conference (SAMC) (*organised by FSMA*), 5 September 2019
 - “Online Falsehoods and Manipulation Bill” – Drew & Napier Seminar, 24 July 2019
 - Artificial Intelligence, Enforcement and Internal Investigations: 17th Annual IBA Anti-Corruption Conference at Paris, France, 12 July 2019
 - Speaker, “The Window between Arrest and Charge” – Criminal Legal Aid Scheme, Criminal Law Training Programme 2019 (*organised by Law Society Pro Bono Services*), 23 May 2019
 - “Deferred Prosecution Agreement” 4th Criminal Law Conference (CLC) 2019 – Supreme Court of Singapore, 7 - 8 March 2019
 - “Artificial Intelligence, Enforcement and Internal Investigations” – IBA ACC Paris Conference 2019 Panel Speaker
 - “Investigations & Deferred Prosecution Agreements: Unravelling the inner workings” – Drew & Napier Client Seminar Series, 31 July 2018
 - “Direct Examination and the Defence Witness” – Criminal Legal Aid Scheme, Law Society of Singapore: Criminal Law Training Programme, 5 July 2018
 - “Pre-trial Discovery Practice”, Criminal Legal Aid Scheme – Law Society of Singapore Criminal Law Training Programme, 10 May 2018
 - “Changing Laws for Security: running with or against time” – Service Prosecuting Authority Conference, RAF Northolt, Ruislip, United Kingdom, 28 September 2017
 - “Uniform deferred prosecution agreement standards: Setting the stage” – 15th Annual IBA Anti-Corruption Conference, OECD, Paris, 13 June 2017
 - “Dispute Resolution: Best Practices - Pre Litigation” – Adecco Asia Pacific Legal and Compliance Forum, 3 March 2017
 - Guest Speaker, NUS Law Faculty, Advanced Criminal Legal Process Elective, 26 January 2017
 - “Structured Criminal Settlements for Corruption Offences – Towards Uniform Deferred Prosecution Agreement Standards?” – IBA ACC Paris Conference 2017 Panel Speaker
 - Drew & Napier Case Study Session for JCCI members – Litigation and investigation crisis management in Singapore, 24 August 2016
 - Case study: litigation and investigation crisis management in Singapore – Web Based Seminar with Iwata Godo, 29 July 2016
 - “Appeals”: Criminal Legal Aid Scheme – Law Society of Singapore, Criminal Law Curriculum Series, 28 July 2016
 - “Statements” – Regional Defence Bar Forum, Criminal Law Conference 2016, 14-15 July 2016
 - “Experts”: Criminal Legal Aid Scheme – Law Society of Singapore – Criminal Law Curriculum Series, 11 June 2015
 - Drew & Napier MNC Legal Update Series-Singapore Law: Criminal Law, 29 January 2015
 - “Access to Justice and Legal Aid” – Seminar on the Role of the Judiciary in the Promotion and Protection of Human Rights (*Organised by the European Union Delegation to Singapore*), 4 December 2014

- “Advancing Sentencing” – SAL Inaugural Sentencing Conference 2014 (*organised by the Singapore Academy of Law*), 10 October 2014
- Chairman, Local Organising Committee, 3rd Asia Pro Bono Conference (*organised by Law Society and BABSEA CLE*), 2-3 October 2014.
- “To Give or not to Give – A case study on the right to access documents seized by authorities in *Public Prosecutor v Goldring*”, 22 April 2014
- “Financial Action Task Force (FATF) Recommendations and the Singapore Legal Profession” – Criminal Law Conference 2014 (*organised by Attorney General’s Chambers, Law Society, ACLS and Singapore Academy of Law*), 17 January 2014
- “Sexual Harassment and Stalking” – IPS Conference on Harassment in Singapore (*organised by Institute of Policy Studies Singapore*), 18 November 2013
- “Criminal Procedure Code” – SAL Law Week (*organised by Singapore Academy of Law*), 22 July 2013
- “Employment Law” – Client Seminar, 28 May 2013
- “Cross Examination and Direct Examination” – International Bridges to Justice, Myanmar Country Training, 16 May 2013
- “ADR and the Criminal Justice System” – Alternate Dispute Resolution Conference (*organised by Singapore Academy of Law*), 4-5 October 2012
- “A study of the Air Ocean Judgment: Important Lessons for Company Directors” – Singapore Institute of Directors, 24 August 2012
- “Privilege of Internal Investigation Reports” – Drew & Napier client seminar on Corporate Fraud (*collaboration with Nexia TS Technology*), 21 June 2012
- “Making Sense of Sentencing” – Criminal Procedure and Practice Series 2012 (*organised by Singapore Academy of Law*), 10 May 2012
- “Confessions and Police Statements – the Way Forward” – Inaugural Criminal Law Conference (*organised by Law Society, Attorney General’s Chambers, ACLS and Singapore Academy of Law*), 14 October 2011
- Welcome address for Drew-sponsored lunch – International Conference on Electronic Litigation (*organised by Singapore Academy of Law*), 11-12 August 2011
- “Anti-corruption enforcement and investigations in Singapore” – Drew & Napier client seminar on Combating Corruption in Singapore and Abroad (*collaboration with Control Risks*), 28 June 2011