



**Terence Tan**  
*Director, Dispute Resolution*

LL.B. (Hons), National University of Singapore (2012)  
Advocate & Solicitor of the Supreme Court of Singapore (2013)  
Member, Chartered Institute of Arbitrators  
T: +65 6531 2378 F: +65 6535 4906 E: Terence.Tan@drewnapier.com

## ABOUT TERENCE

Terence handles trial and appellate work at all Court levels including the General Division of the High Court and the Court of Appeal. He has experience handling a wide range of corporate, commercial and other complex disputes in litigation and international arbitration. His practice is focused on shareholder disputes, banking and finance disputes, civil fraud and conspiracy, and trust law disputes.

Terence also has an active criminal law practice and has acted as lead counsel in numerous trials and appeals involving various commercial and non-commercial criminal offences. Terence is also an active volunteer with the Criminal Legal Aid Scheme, under which he offers pro bono legal representation to the needy.

Terence graduated from the National University of Singapore (NUS), where he was on the Dean's List for multiple years, on the overall Dean's List, and was awarded the Gower Prize as the top student in Company Law. He also represented NUS in the International Maritime Law Arbitration Moot and was a student editor for the Singapore Journal of Legal Studies.

In Part B of the Singapore Bar Examinations, Terence was ranked joint sixth, was awarded distinctions for multiple subjects, and was awarded the SILE Prize for the best student in Ethics & Professional Responsibility.

Terence was awarded the Singapore Academy of Law Post-Qualification Overseas Attachment and was attached with various Queen's Counsel at Blackstone Chambers, a leading set of barristers' chambers in the United Kingdom.

## EXPERIENCE

Some of the matters that Terence has handled include the following:

### Arbitration

- Acting for a leading technology company in China in SIAC arbitration for breach of cloud services agreements.
- Acted for an SGX-listed company in SIAC arbitration against a foreign listed company, in relation to a sale and purchase agreement. The dispute involved claims and counterclaims totaling SGD 60 million, and involved complex issues of multi-jurisdictional taxation under the OECD Model Tax Convention, and issues of both Singapore law and Thai law.
- Acted in ICC Arbitration for a Swedish company listed on the NYSE against a Malaysian company involving a share purchase agreement and distributorship agreement.
- Acted in SIAC arbitration between CEOs of companies listed on the SGX.
- Advised an Indian healthcare services provider and an Indian private equity firm on a dispute against a US company for breach of a share purchase agreement, with a value exceeding USD 200 million.

### Banking and Finance

- **Wang Fumin v Citibank Singapore Ltd [2022] SGHC 106**

Acted for the defendant bank at trial and on appeal in resisting a multi-million dollar claim involving allegations of fraudulent misrepresentation and negligence, in relation to FX and gold trading.

- **Telemedia Pacific Group Ltd v Credit Agricole (Suisse) SA (Yeh Mao-Yuan, third party) [2015] 1 SLR 338**

Acted for the defendant bank in resisting a claim in the High Court by a customer in relation to an alleged unauthorized transfer of 225 million shares of a company listed on the SGX.

- Acted for a US multinational bank in resisting claims by an Indonesian customer relating to FX and gold trades.
- Acted for a Swiss bank in resisting claims by a customer in relation to alleged forced liquidation of his assets pursuant to margin calls, arising from the 2008 financial crisis.
- Acted for various Singapore and multinational banks in non-party document production applications.
- Acted for a US multinational investment bank in resisting claims by an Indonesian customer relating to complex financial instruments.
- Acted for a Swiss multinational investment bank in non-party applications in the Singapore International Commercial Court for documents and subpoenas to produce documents.
- Advised and acted for various private individuals in disputes with brokerages, commodities trading firms and market making firms in relation to unauthorised trading allegations
- Advised an Indian bank on insider trading.
- Advised customers on potential claims against banks for breach of trust and misappropriation of investments
- Advised Singapore banks on the Commercial Affairs Department's seizure and freezing of customer accounts under the Criminal Procedure Code.

#### **Civil Fraud, Conspiracy, Contract Law and Employment**

- Acted for two defendants in a multi-party claim involving alleged breaches of an employment contract, inducing breach of contract, and conspiracy by lawful and unlawful means. Successfully obtained a setting aside of an ex parte Search Order (Anton Piller Order).

- Acted for a Singapore company in a claim against a former C-suite executive for breaches of fiduciary duty and misappropriation of company assets
- Acted for various Singapore companies in claims to recover unpaid debts
- In tenancy disputes, acted for both landlords and tenants in disputes over unpaid rent or other alleged breaches of tenancy agreements.
- Advised a construction company on disputes with the construction and engineering arms of South Korean conglomerates, relating to a major infrastructure project in Singapore

#### **Company and Partnership Disputes**

- Acted for a company in the recycling industry in claims against former partners for breaches of fiduciary and related claims.
- Acting for the founders and shareholders of a clothing manufacturing business in a dispute against a private-equity investor.
- Acted for the minority shareholders of a company in the shipping industry, including the founder of the group of companies, in a claim for minority oppression under Section 216 of the Companies Act.
- Advised the CEO and minority shareholder of a privately held company in the energy business in relation to potential claims for minority oppression.
- Advised a director of a company in the mining industry in relation to potential claims for breaches of fiduciary duty.

#### **Criminal Prosecution**

- Acted for the Government of Brunei in conducting criminal prosecutions against ex-employees of Brunei Shell Petroleum for offences under the Brunei Prevention of Corruption Act.
- Acted for the Personal Data Protection Commission in a prosecution for breach of the Personal Data Protection Act.

#### **Criminal Defence**

- **PP v JDA [2025] SGHC 157**  
As lead counsel, successfully represented an accused person on appeal before the

High Court for offences of outrage of modesty against his step-daughter over a period of 10 years. The appeal against conviction was allowed on 3 of the most serious 4 charges.

- **PP v Naresh Kumar (SC-906812-2022)**

As lead counsel, successfully obtained an acquittal after trial for offences under the Corruption, Drug Trafficking and Other Serious Crimes (Confiscation of Benefits) Act.

- **Clarence Chang v Public Prosecutor [2024] SGCA 58**

Represented the Appellant in a Criminal Reference to the Court of Appeal on an important area of law relating to penalty orders under the Prevention of Corruption Act

- **PP v GDK (MA 9017/2021/01)**

Defended a former senior civil servant in the education industry in criminal prosecution for charges of outrage of modesty under Section 354(1) of the Penal Code. Successfully obtained acquittals on the majority of charges after trial.

- **PP v Lim Bee Teck Frederick [2018] SGDC 28**

Defended an interior designer in a criminal prosecution for charges of cheating and forgery under Sections 420 and 465 of the Penal Code.

- **PP v Cheow Boon Peng [2022] SGDC 87**

Defended a businessman in the construction industry in a criminal prosecution for charges of alleged cheating under Sections 417 and 420 of the Penal Code, where the alleged victims are public authorities.

- Defended an air stewardess of a major international airline in a criminal prosecution on charges of shoplifting under Section 380 of the Penal Code. Successfully urged the Prosecution to reduce charges, and successfully urged the Court to impose a non-custodial sentence.

- Defended a prominent businessman in criminal prosecution for charges of recklessly causing grievous hurt as a result of a motor vehicle accident. Successfully urged the Prosecution to reduce charges, and successfully urged the Court to impose a non-custodial sentence.
- Defended a domestic worker in criminal prosecution for charges of voluntarily causing grievous hurt to another domestic worker.
- Defended a private individual in a criminal prosecution for charges of corruption under the Prevention of Corruption Act and falsification of accounts under Section 477A of the Penal Code.
- Defended an individual accused of committing offences under the Computer Misuse Act.
- Advised and represented persons accused of drug trafficking offences.

#### **Criminal Defence (Regulatory offences)**

- Defended a Singapore construction and engineering company in criminal prosecution for charges under the Workplace Safety and Health Act.
- Defended and represented various professionals and individuals in offences under the Road Traffic Act, including for drink driving, negligent driving and reckless driving.

#### **Conflicts of Law**

- **Vibrant Group v Tong Chi Ho and Ors [2022] SGHC 256; [2022] SGHCR 8**

Represented Findex (Aust) Pty Ltd, a financial advisory services firm in Australia, against claims for professional negligence in context of acquisition of a company. Damages claimed were more than AUD 37 million.

Successfully argued at first instance and on appeal, to set aside service of Singapore proceedings on the grounds of natural forum.

#### **Criminal Advisory**

- Advised a US based multinational company on dawn raids and the scope of CPIB powers of investigation, search and evidence gathering under the Criminal

Procedure Code and the Prevention of Corruption Act.

- Advised foreign companies on suspicious transaction reporting of foreign disputes with Singapore connections, under the Corruption, Drug Trafficking and Other Serious Crimes (Confiscation of Benefits) Act.
- Advised leading insurance companies on matters relating to corruption and bribery
- Advising a senior officer of a construction company on allegations of corruption in relation to services provided to a prominent non-profit organization in Singapore.
- Advising an insurance company on matters relating to a fraudulent scheme of false insurance claims masterminded from Indonesia.
- Advised and assisted private individuals on filing Magistrate's Complaints and commencing private prosecution.

#### **Defamation**

- Acted for various private individuals and claims against other parties for social media or other online defamation
- Acted for a Singapore subsidiary of a company listed on the Catalist Board of the SGX in a claim for online defamation by a customer via Facebook and Instagram.
- Acted for various companies in defamation claims against former staff or customers for online defamation via social media.
- Acted for a telecommunications equipment company in a dispute with a foreign media company relating to allegations of bribery, illegal surveillance and other allegations relating to acts of a foreign government.

#### **Employment**

- Acted for a trader in a dispute with his employer, a leading trading firm and market maker, relating to trading losses and other allegations of wrongdoing.
- Acted for and advised employees in defending against claims brought by their ex-employers for alleged breach of confidentiality and breach of non-compete

obligations. Also acted for and advised the new employers in defending against claims for allegedly inducing breach of contract and/or for conspiracy.

- Advised employers on personal injury claims by workers.
- Advised an employer on potential remedies against an ex-employee for breach of confidence and other theft of confidential information.
- Advised the Singapore office of a multinational packaging company on misappropriation by an ex-employee.
- Advised Singapore companies and Singapore holding companies of multinational corporations on Singapore employment law

#### **Equity & Trusts**

- **Wong Mei Lee Millie v Jake Ngor Shing Rong [2026] SGCA 27**

Acted as lead counsel in a successful appeal before the Court of Appeal on issues relating to a 99-1 property transaction, including issues of resulting trusts and illegality related to ABSD avoidance via 99-1 arrangements.

- Represented a prominent property developer in civil proceedings involving his family members and related companies. The claims involved breaches of trust, constructive trusts and expressed trusts, and involved property worth roughly SGD 60 million

#### **Harassment**

- Advised a businessman in the investment industry on harassment and relief under the Protection from Harassment Act.
- Advised businesses on remedies against debt collectors under the Protection from Harassment Act.
- Advised on POHA including Stop Publication Orders and other remedies.

#### **Insolvency and Bankruptcy**

- Advised on matters relating to successful recovery of debts through insolvency proceedings and schemes of arrangement under the Insolvency, Restructuring and Dissolution Act 2018

- Advised on claims related to claw back of undervalue transactions or unfair preferences.

#### **Probate and Administration**

- Acting for beneficiaries of an estate in substantial disputes surrounding assets exceeding USD 20 million against other beneficiaries of the estate, involving manner of distribution in intestate succession under Taiwanese law, and appointment of joint administrators.

#### **Other Torts and Personal Injury**

- Acted for a prominent local businessman in the commodities trading industry in a High Court claim for personal injury caused by a banker.
- Acted for various individuals in claims for personal injury arising from road traffic accidents.
- Acting for a senior banker in a claim for personal injury caused by negligence by a Singapore company.

#### **MEMBERSHIPS**

- Member, Law Society of Singapore
- Member, Singapore Academy of Law
- Member, Chartered Institute of Arbitrators

#### **PUBLICATIONS**

- International Comparative Legal Guide to Anti-Money Laundering – Singapore chapter, 2022 to 2026
- Legal 500 White Collar Crime Comparative Guides 2026
- GAR Asia-Pacific Arbitration Review – Joint Venture Disputes in Singapore

#### **ACCOLADES**

##### **The Legal 500 Asia Pacific**

International Arbitration  
2022 – Recommended  
lawyer



##### **Singapore Business Review**

Singapore's 30 most influential lawyers under  
40 in 2023 – listed lawyer

##### **asialaw Leading Lawyers**

*“Terence was a fantastic support in this case. He had a clear vision of the way ahead to bring the case to a resolution and supported me both legally and personally. His thinking and strategies were flawless, always one step ahead of the opposing party. He was able to produce strong documents, patiently taking feedback and advancing our positions while keeping a cool head and helping me make the difference between the personal and the legal. I feel I wouldn't have been able to handle the situation without his support and couldn't recommend him more.”*

##### **Benchmark Litigation Asia Pacific**

Future Star 2026 – Commercial &  
Transactions